

## **POLICY NOTE**

### **THE FIREFIGHTERS' PENSION SCHEME (SCOTLAND) AMENDMENT REGULATIONS 2016**

**SSI 2016/78**

The above instrument was made in exercise of the powers conferred by section 1(1) and (2)(f) of, and paragraph 6(c) of Schedule 2 to, the Public Service Pensions Act 2013. The instrument is subject to negative procedure.

#### **Policy Objectives**

The purpose of this instrument is to make amendments to the Firefighters' Pension Scheme (Scotland) Regulations 2015.

Those Regulations are amended so as to make provision for new entitlements to shared parental pay and to reflect the abolition of additional paternity leave and additional statutory parental pay.

In addition, changes are made to the 2015 Regulations to reflect points made by the Delegated Powers and Law Reform Committee in its 24th Report of 2015 in relation to S.S.I. 2015/141 and S.S.I. 2015/143.

#### **Consultation**

To comply with the requirements of section 21 of the 2013 Act, a consultation was undertaken from 26 November 2015 to 14 January 2016. All stakeholders were consulted, including the Fire Brigades Union, Fire Officers Association and relevant Scottish and UK Government Departments. A copy of the consultation document is available on the Scottish Public Pension Agency's website [www.sppa.gov.uk](http://www.sppa.gov.uk).

#### **Business and Regulatory Impact Assessment**

This policy does not impose any additional costs or reduce existing costs for business, third or public sector organisations and on that basis no Business and Regulatory Impact Assessment is required for these Regulations.

Scottish Public Pensions Agency  
An Agency of the Scottish Government  
2 February 2016