
SCOTTISH STATUTORY INSTRUMENTS

2016 No. 51

**The Police Service of Scotland (Senior
Officers) (Performance) Regulations 2016**

PART 2

Performance Meetings

Procedure at performance appeal meeting: deputy chief constables and chief constable

20.—(1) The procedure at a performance appeal meeting arranged under regulation 19 is as follows.

(2) The following people may attend the meeting—

- (a) a human resources professional or a police adviser to advise the appeal panel on the proceedings;
- (b) the reporting officer; and
- (c) any other person whose proposed attendance was notified to the senior officer in accordance with regulation 19(8)(d), provided the senior officer has not refused to consent to their attendance.

(3) The appeal panel must—

- (a) provide the senior officer with an opportunity to make representations; and
- (b) provide the senior officer's police representative (if the senior officer has one) with an opportunity to make representations in accordance with regulation 4(3)(c).

(4) The appeal panel may postpone or adjourn the performance appeal meeting to a specified later time or date if it appears necessary or expedient to do so and the procedure mentioned in regulation 19(9) to (13) applies to a postponed meeting or the continuation of an adjourned meeting.