
SCOTTISH STATUTORY INSTRUMENTS

2016 No. 329

**The Justices of the Peace (Training
and Appraisal) (Scotland) Order 2016**

Appraisal

12.—(1) Each JTAC must establish and keep under review a scheme for the appraisal of JPs appointed for its sheriffdom, and in doing so must implement any applicable directions or guidance issued by the Lord President.

- (2) Appraisal of JPs may be conducted only by other JPs appointed for the same sheriffdom.
- (3) The convener of a JTAC must not carry out appraisals of JPs.
- (4) The appraisal scheme must include procedures for—
 - (a) the selection of JPs to conduct appraisals (“appraising JPs”);
 - (b) the notification that will be given to the JP to be appraised (“appraised JP”);
 - (c) the appraising JP to record the appraisal and notify it to the appraised JP and the JTAC;
 - (d) providing the appraised JP with an opportunity to discuss the appraisal with the appraising JP; and
 - (e) the appraising JP to recommend to the convener of the JTAC any action which may be required following the appraisal and for the convener to notify the appraised JP of any action which is considered reasonable in light of the appraising JP’s recommendation.
- (5) Only JP members may participate in discussions about recommendations that relate to a particular JP under paragraph (4)(e).
- (6) Each JTAC must provide its appraisal scheme to—
 - (a) all JPs appointed for its sheriffdom;
 - (b) the JTCJI; and
 - (c) the Lord President.