SCHEDULE 2

Scheme flexibilities

PART 4

Election to buy out the standard reduction

CHAPTER 1

General

When the standard reduction applies

- **29.**—(1) The standard reduction applies in respect of a member (P) to a maximum of 3 years from age 65 to P's normal pension age ("the maximum").
- (2) If a retirement pension becomes payable to P on or after P reaches 65, the standard reduction applies to a proportion of the time left until P reaches normal pension age, as determined by the scheme manager.

Determination of the buy-out value

- **30.**—(1) The buy-out value is an amount determined by the scheme manager.
- (2) If an additional pension election or a faster accrual election is subsequently made in respect of a person (P), the scheme manager may—
 - (a) re-determine the buy-out value; and
 - (b) send a written notice to P stating the re-determined buy-out value.

CHAPTER 2

Making a buy-out election

Eligible to make buy-out election

- **31.**—(1) A member (P) who has a normal pension age over 65 may elect to pay contributions to buy out the standard reduction ("buy-out election") for a period of up to 3 years.
 - (2) A buy-out election has effect from the day on which the scheme manager accepts the election.
 - (3) A buy-out election ceases to have effect when the earliest of the following occurs—
 - (a) P reaches normal pension age;
 - (b) a retirement pension other than a phased retirement pension becomes payable to P;
 - (c) P revokes the election or is taken to revoke the election.
- (4) A buy-out election may only be made within 6 months after P enters pensionable service under this scheme.
 - (5) When making a buy-out election, P must be—
 - (a) in pensionable service; and
 - (b) under normal pension age.
- (6) P may by written notice to the scheme manager vary a buy-out election if P's normal pension age changes before a retirement pension becomes payable to P.

Making a buy-out election

- **32.**—(1) A buy-out election made by a member (P) must state the number of years in respect of which the standard reduction is to be bought out.
 - (2) A buy-out election must be made by written notice to the scheme manager.
 - (3) The notice of election must specify—
 - (a) if P is in more than one eligible employment, the name of the employer who is to deduct the contributions;
 - (b) P's name;
 - (c) P's date of birth;
 - (d) P's normal pension age;
 - (e) the date on which P entered pensionable service;
 - (f) P's annual rate of pensionable earnings.
 - (4) The scheme manager may ask P to provide further information.

Accepting a buy-out election

- **33.**—(1) The scheme manager may accept a buy-out election by giving written notice to the person who made the election (P).
 - (2) The notice must state the buy-out value.
- (3) A buy-out election is accepted when P receives notice that the scheme manager has accepted the election.

CHAPTER 3

Payment of buy-out contributions

Determination of contributions payable

- **34.**—(1) The scheme manager must determine the amount of the monthly payments to be paid in respect of a buy-out election.
 - (2) The scheme manager—
 - (a) may determine the amount of the monthly payments by reference to the number of years stated in the buy-out election and the length of the contributions payment period; and
 - (b) may exercise the functions under this paragraph so as to re-determine the amount of the monthly payments during the contributions payment period.
- (3) Unless the scheme manager re-determines the amount, monthly payments following a gap in service not exceeding 5 years are the same as before the gap.

Payment of buy-out contributions

- **35.**—(1) P must—
 - (a) make the first monthly payment within 2 months after the end of the month in which a buy-out election is accepted; and
 - (b) continue to make the monthly payments until the end of the contributions payment period.
- (2) The final monthly payment is due in the month before the buy-out period has effect.

- (3) If the scheme manager re-determines the amount of the monthly payment during the contributions payment period, P must pay the re-determined amount from the beginning of the next financial year.
 - (4) P is taken to revoke a buy-out election if—
 - (a) a monthly payment is missed; and
 - (b) the payment is not made within 3 months after P receives a written demand from the scheme manager.

Monthly payments during gap in service

- **36.**—(1) A member (P) who has a gap in service during the contributions payment period may choose to resume monthly payments on re-entering pensionable service.
 - (2) P is taken to revoke a buy-out election if P's gap in service exceeds 5 years.

CHAPTER 4

Revocation and refund

Revoking a buy-out election

- **37.**—(1) A member (P) may revoke a buy-out election at any time before the end of the contributions payment period.
 - (2) If P revokes a buy-out election or is taken to revoke a buy-out election—
 - (a) P's monthly payments cease to be payable on the date of revocation; and
 - (b) when a retirement pension becomes payable to P, the standard reduction applies to a proportion of the maximum as determined by the scheme manager.
 - (3) In determining the proportion, the scheme manager must take into account—
 - (a) the number of monthly payments made; and
 - (b) the number of years stated in the buy-out election.
- (4) If P revokes the election or is taken to revoke a buy-out election, P may not make a subsequent buy-out election.
 - (5) A revocation must be by written notice to the scheme manager.
- (6) A revocation has effect from the date it is received by the scheme manager ("date of revocation").

Member leaves all pensionable service before qualifying for retirement benefits

- **38.**—(1) This paragraph applies if a member (P) leaves all pensionable service under this scheme before qualifying for retirement benefits in respect of that service.
- (2) If this paragraph applies, any monthly payments made before the last day of pensionable service must be refunded to P.