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SCOTTISH STATUTORY INSTRUMENTS

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**2014 No. 217**

**The Teachers' Pension Scheme (Scotland) Regulations 2014**

**PART 3**

**Scheme membership**

**CHAPTER 4**

**Pensionable earnings**

**Pensionable earnings**

**33.**—(1) This regulation applies to an active member (P).

(2) P's pensionable earnings for any pay period are the sum of the following amounts paid in that pay period to P by P's employer in respect of P's pensionable service—

- (a) all salary and allowances paid for the performance of P's contractual duties;
- (b) the amount of any payment in respect of overtime;
- (c) any salary or statutory pay paid while P is on sick leave, maternity leave, paternity leave, additional paternity leave, parental leave or adoption leave;
- (d) an amount equal to any part of P's salary which P has given up the right to receive under a salary sacrifice arrangement;
- (e) the amount of any payment made to P by way of bonus under a pay settlement that applies to all employees (or all employees of a particular class or description) at the institution where P is employed.

(3) P's pensionable earnings do not include any amounts mentioned in regulation 34.