SCOTTISH STATUTORY INSTRUMENTS

2013 No. 62

The Police Service of Scotland (Senior Officers) (Conduct) Regulations 2013

PART 2

Investigations

Referral to misconduct hearing

- **15.**—(1) On receipt of the investigator's report, the Authority must, as soon as reasonably practicable, determine whether the senior officer has a case to answer in respect of—
 - (a) misconduct;
 - (b) gross misconduct; or
 - (c) neither.
- (2) Where the Authority determines that the senior officer has no case to answer in respect of either misconduct or gross misconduct, it may—
 - (a) take no action;
 - (b) take improvement action; or
 - (c) refer the matter to be dealt with under procedures maintained under regulation 23 of the Police Service of Scotland (Performance) Regulations 2013.
- (3) Where the Authority determines that the senior officer has a case to answer in respect of either misconduct or gross misconduct, it must refer the misconduct allegation to a misconduct hearing.