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SCOTTISH STATUTORY INSTRUMENTS

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**2013 No. 35**

**The Police Service of Scotland Regulations 2013**

**PART 4**

**PAY**

**Deductions from pay of social security benefits and statutory sick pay**

**24.**—(1) There is deducted from the pay of a constable who is in receipt of full pay—

- (a) the amount of any short-term or long-term incapacity benefit to which the constable is entitled under the Social Security (Incapacity for Work) Act 1994(1);
- (b) any statutory sick pay to which the constable is entitled under the Social Security Contributions and Benefits Act 1992(2); and
- (c) any contributory employment and support allowance to which the constable is entitled under the Welfare Reform Act 2007(3).

(2) For the purposes of paragraph (1)(a) any increase for adult and child dependants is treated as forming part of the benefit or allowance to which it relates.

(3) For the purposes of this regulation, a female constable, who as a married woman or widow has elected to pay contributions under section 19 of the Social Security Contributions and Benefits Act 1992(4) at the reduced rate, is deemed to be entitled to any social security benefits mentioned in paragraph (1) to which she would have been entitled had she not elected to contribute at the reduced rate.

(4) In this regulation “full pay” means pay at the rate ascertained from regulation 16, and the determination made thereunder, and Part 7.

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(1) 1994 c.18.

(2) 1992 c.4.

(3) 2007 c.5.

(4) Section 19 has been amended by the Social Security Contributions (Transfer of Functions, etc.) Act 1999 (c.2), section 2 and Schedule 3, paragraph 19 and by the National Insurance Contributions Act 2008 (c.19), Schedule 1, paragraph 5.