
SCOTTISH STATUTORY INSTRUMENTS

2006 No. 456

The Fire Safety (Scotland) Regulations 2006

PART III

FIRE SAFETY

Training

20.—(1) An employer with duties under section 53 must ensure that his or her employees are provided with adequate fire safety training—

- (a) at the time when they are first employed; and
- (b) on their being exposed to new or increased risks because of—
 - (i) their being transferred or given a change of responsibilities within the employer's undertaking; or
 - (ii) the introduction of new work equipment into, or a change respecting work equipment already in use within, the employer's undertaking; or
 - (iii) the introduction of new technology into the employer's undertaking; or
 - (iv) the introduction of a new system of work into, or a change respecting a system of work already in use within, the employer's undertaking.

(2) The training referred to in paragraph (1) must—

- (a) include sufficient instruction and training on the appropriate precautions and actions to be taken by the employee in order to safeguard himself or herself and other relevant persons on the premises;
- (b) be repeated periodically when appropriate;
- (c) be adapted to take account of any new or changed risks;
- (d) be provided in a manner appropriate to the risk identified by the assessment carried out or reviewed under section 53; and
- (e) take place during working hours.