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STATUTORY RULES OF NORTHERN IRELAND

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**2020 No. 178**

**EMPLOYMENT**

The Employment Rights (Northern Ireland)  
Order 1996 (Coronavirus, Calculation of a  
Week's Pay) Regulations (Northern Ireland) 2020

*Made - - - - 13th August 2020*

*Coming into operation 14th August 2020*

THE EMPLOYMENT RIGHTS (NORTHERN IRELAND)  
ORDER 1996 (CORONAVIRUS, CALCULATION OF A  
WEEK'S PAY) REGULATIONS (NORTHERN IRELAND) 2020

PART 1

Introductory

1. Citation and commencement
2. Interpretation

PART 2

Calculation of a week's pay

3. Calculation of a week's pay in relation to furloughed employees
4. Normal working hours and remuneration does not vary with the amount of work done
5. Normal working hours and remuneration varies with the amount of work done
6. Normal working hours and remuneration varies according to time of work
7. Calculation of the average hourly rate of remuneration
8. No normal working hours
9. Maximum amount
10. New employments
11. Supplementary  
Signature  
Explanatory Note

**Changes to legislation:**

There are currently no known outstanding effects for the The Employment Rights (Northern Ireland) Order 1996 (Coronavirus, Calculation of a Week's Pay) Regulations (Northern Ireland) 2020.