

SCHEDULE 3

MATTERS IN ACCORDANCE WITH WHICH THE CORPORATE MAJOR ACCIDENT PREVENTION POLICY AND SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEM SHALL BE PREPARED

5. The need to pay particular attention to building and maintaining a strong safety culture with a high likelihood of continuous safe operation, including with regard to securing cooperation of employees and contractors through, among other things—

- (a) visible commitment to tripartite consultations and actions arising from them;
- (b) encouraging and rewarding reporting of accidents and near-misses;
- (c) working effectively with elected safety representatives; and
- (d) protecting whistleblowers.