

STATUTORY RULES OF NORTHERN IRELAND

2016 No. 37

EMPLOYMENT

**The Employment Rights (Increase of Limits)
Order (Northern Ireland) 2016 (revoked)**

Made - - - - *10th February 2016*
Coming into operation *14th February 2016*

F1 ...

F1 Order revoked (6.4.2018) by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\), arts. 1\(1\), 2 \(with art. 4\)](#); (This amendment supersedes the amendment by The Employment Rights (Increase of Limits) Order (Northern Ireland) 2018 (S.R. 2018/69), arts. 1(1), 2 (with art. 4) which came into operation on 6.4.2018 and was revoked on the same date by The Employment Rights (Increase of Limits) (No. 2) Order (Northern Ireland) 2018 (S.R. 2018/80), art. 2)

Citation, commencement and interpretation

F11.

F1 Order revoked (6.4.2018) by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\), arts. 1\(1\), 2 \(with art. 4\)](#); (This amendment supersedes the amendment by The Employment Rights (Increase of Limits) Order (Northern Ireland) 2018 (S.R. 2018/69), arts. 1(1), 2 (with art. 4) which came into operation on 6.4.2018 and was revoked on the same date by The Employment Rights (Increase of Limits) (No. 2) Order (Northern Ireland) 2018 (S.R. 2018/80), art. 2)

Revocation

F12.

F1 Order revoked (6.4.2018) by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\), arts. 1\(1\), 2 \(with art. 4\)](#); (This amendment supersedes the amendment by The Employment Rights (Increase of Limits) Order (Northern Ireland) 2018 (S.R. 2018/69), arts. 1(1), 2 (with art. 4) which came into operation on 6.4.2018 and was revoked on the same date by The Employment Rights (Increase of Limits) (No. 2) Order (Northern Ireland) 2018 (S.R. 2018/80), art. 2)

Increase of limits

^{F1}3.

F1 Order revoked (6.4.2018) by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\)](#), arts. 1(1), 2 (with art. 4); (This amendment supersedes the amendment by [The Employment Rights \(Increase of Limits\) Order \(Northern Ireland\) 2018 \(S.R. 2018/69\)](#), arts. 1(1), 2 (with art. 4) which came into operation on 6.4.2018 and was revoked on the same date by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\)](#), art. 2)

Transitional provisions

^{F1}4.

F1 Order revoked (6.4.2018) by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\)](#), arts. 1(1), 2 (with art. 4); (This amendment supersedes the amendment by [The Employment Rights \(Increase of Limits\) Order \(Northern Ireland\) 2018 \(S.R. 2018/69\)](#), arts. 1(1), 2 (with art. 4) which came into operation on 6.4.2018 and was revoked on the same date by [The Employment Rights \(Increase of Limits\) \(No. 2\) Order \(Northern Ireland\) 2018 \(S.R. 2018/80\)](#), art. 2)

Sealed with the Official Seal of the Department for Employment and Learning on 10th February 2016.

L.S.

Dr Stephen Farry
Minister for Employment and Learning

SCHEDULE

Article 3

TABLE OF INCREASE OF LIMITS

<i>F1</i>				
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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F1	F1	F1	F1	F1
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EXPLANATORY NOTE

(This note is not part of the Order)

This Order increases, from 14th February 2016, the limits applying to certain awards of industrial tribunals, the Fair Employment Tribunal or Labour Relations Agency statutory arbitration, and other amounts payable under employment legislation, as specified in the Schedule to the Order. Under Article 33 of the Employment Relations (Northern Ireland) Order 1999 (“the 1999 Order”), if the retail prices index (RPI) for September of a year is higher (or lower) than the index for the previous September, the Department is required to change the limits, by Order, by the amounts of the increase or decrease (rounded up as specified in Article 33(3) of the 1999 Order). The increases made by this Order reflect the increase in the index of 0.8% from September 2014 to September 2015.

The increases apply where the event giving rise to the entitlement to compensation or other payments occurs on or after 14th February 2016. Limits previously in operation under the Employment Rights (Increase of Limits) Order (Northern Ireland) 2015 (S.R. 2015 No. 169) are preserved by Article 4 of the Order in relation to cases where the relevant event was before that date.

An impact assessment is not required because the 1999 Order provides for indexation according to a pre-determined formula (i.e. RPI).

Changes to legislation:

There are currently no known outstanding effects for the The Employment Rights (Increase of Limits) Order (Northern Ireland) 2016.