
STATUTORY RULES OF NORTHERN IRELAND

2016 No. 133

**The Statutory Paternity Pay, Statutory Adoption
Pay and Statutory Shared Parental Pay
(Amendment) Regulations (Northern Ireland) 2016**

Amendments to the Statutory Shared Parental Pay (General) Regulations (Northern Ireland) 2015

3.—(1) The Statutory Shared Parental Pay (General) Regulations (Northern Ireland) 2015⁽¹⁾ are amended in accordance with paragraphs (2) and (3).

(2) In regulation 30 (conditions as to continuity of employment and normal weekly earnings relating to a claimant for statutory shared parental pay (birth)), after paragraph (1) insert—

“(1A) Paragraph (1B) applies where a person has been in employed earner’s employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with the relevant week.

(1B) For the purpose of determining whether a person meets the condition in paragraph (1)(a), the first of those 26 weeks is a period commencing on the first day of the person’s employment with the employer (“the start date”) and ending at midnight on—

- (a) the first Saturday after the start date, or
- (b) where the start date is a Saturday, that day.”.

(3) In regulation 31 (conditions as to continuity of employment and normal weekly earnings in relation to a claimant for statutory shared parental pay (adoption)), after paragraph (1) insert—

“(1A) Paragraph (1B) applies where a person has been in employed earner’s employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with the relevant week.

(1B) For the purpose of determining whether a person meets the condition in paragraph (1)(a), the first of those 26 weeks is a period commencing on the first day of the person’s employment with the employer (“the start date”) and ending at midnight on—

- (a) the first Saturday after the start date, or
- (b) where the start date is a Saturday, that day.”.