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STATUTORY RULES OF NORTHERN IRELAND

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**2016 No. 133**

**The Statutory Paternity Pay, Statutory Adoption Pay and Statutory Shared Parental Pay (Amendment) Regulations (Northern Ireland) 2016**

**Amendments to the Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations (Northern Ireland) 2002**

**2.**—(1) The Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations (Northern Ireland) 2002<sup>(1)</sup> are amended in accordance with paragraph (2).

(2) After regulation 35 (continuous employment and stoppages of work) insert—

**“Meaning of “week”**

**35A.**—(1) This regulation applies where a person (“P”) has been in employed earner’s employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with—

- (a) in relation to P’s entitlement to statutory paternity pay (birth), the week immediately preceding the 14th week before the expected week of the child’s birth, or
- (b) in relation to P’s entitlement to statutory paternity pay (adoption), the week in which P is notified that P has been matched with the child for the purposes of adoption.

(2) For the purpose of determining whether P’s employment amounts to a continuous period of at least 26 weeks (see sections 167ZA(2)(b) and 167ZL(2)(b) of the Act), the first of those 26 weeks is a period commencing on the first day of P’s employment with the employer (“the start date”) and ending at midnight on—

- (a) the first Saturday after the start date, or
- (b) where the start date is a Saturday, that day.”.

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(1) [S.R. 2002 No. 378](#), to which there are amendments not relevant to these Regulations.