

---

STATUTORY RULES OF NORTHERN IRELAND

---

**2015 No. 98**

The Shared Parental Leave and Paternity and Adoption Leave  
(Adoptions from Overseas) Regulations (Northern Ireland) 2015

PART 4

Amendments to the PAL (Adoption from Overseas) Regulations

**24.** In regulation 7 (entitlement to paternity leave: adoption from overseas), in substituted regulation 8—

- (a) in paragraph (1), for “An” substitute “Subject to paragraph (1A), an”; and
- (b) after paragraph (1), insert—

“(1A) An employee is not entitled to be absent from work under paragraph (1) if the employee has taken shared parental leave in respect of the child.”.