
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 95

The Maternity and Adoption Leave (Curtailement of Statutory Rights to Leave) Regulations (Northern Ireland) 2015

PART 2

CURTAILMENT OF STATUTORY MATERNITY LEAVE

Revocation

- 8.—(1) M may revoke a leave curtailment notice by giving a revocation notice if—
- (a) neither M nor P are entitled to shared parental leave or statutory shared parental pay;
 - (b) M served her leave curtailment notice before the birth of C; or
 - (c) P dies.
- (2) A revocation notice must be given to M's employer before the leave curtailment date and—
- (a) if given in accordance with paragraph (1)(a), within 8 weeks of the date on which M gave her leave curtailment notice to her employer in accordance with regulation 5(1);
 - (b) if given in accordance with paragraph (1)(b), within six weeks of the date of C's birth; or
 - (c) if given in accordance with paragraph (1)(c), within a reasonable time of the date of P's death.
- (3) A revocation notice must—
- (a) be in writing;
 - (b) state that M revokes her leave curtailment notice; and
 - (c) if given in accordance with paragraph (1)(c), must state the date of P's death.
- (4) If M has given a leave curtailment notice to more than one employer, she must give revocation notices to each of those employers.
- (5) The obligation in paragraph (4) does not apply to any employer with which M has returned to work on or before the date on which she gives the revocation notice.
- (6) M may not give her employer a leave curtailment notice subsequent to giving a revocation notice unless the revocation was made in accordance with paragraph (1)(b).