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STATUTORY RULES OF NORTHERN IRELAND

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**2015 No. 92**

**The Statutory Paternity Pay and Statutory  
Adoption Pay (Parental Orders and Prospective  
Adopters) Regulations (Northern Ireland) 2015**

**PART 3**

**APPLICATION AND MODIFICATION OF THE PAY  
REGULATIONS IN PARENTAL ORDER CASES**

**Application of the Pay Regulations to intended parents and parental order parents**

**11.** In regulation 12 (period of payment of statutory paternity pay (adoption)) of the Pay Regulations as they apply to an intended parent or a parental order parent—

(a) paragraph (1) shall apply as if that paragraph read—

“(1) Subject to regulation 14, a person entitled to statutory paternity pay (adoption) may choose the statutory pay period to begin—

- (a) on the date on which the child is born or, where the person is at work on that day, the following day;
- (b) the date falling such number of days after the date on which the child is born as the person may specify; or
- (c) a predetermined date, specified by the person which is later than the expected week of the child’s birth.”;

(b) paragraph (2) shall not apply;

(c) paragraph (4)(1) shall apply as if sub-paragraphs (a) to (c) read—

“(a) where the variation is to provide for the employee’s statutory paternity pay period to begin on the date on which the child is born, or where the employee is at work on that day, the following day, at least 28 days before the first day of the expected week of the child’s birth,

(b) where the variation is to provide for the employee’s statutory paternity pay period to begin on a date that is a specified number of days (or a different specified number of days) after the date on which the child is born, at least 28 days before the date falling that number of days after the first day of the expected week of the child’s birth,

(c) where the variation is to provide for the employee’s statutory paternity pay period to begin on a predetermined date (or a different predetermined date), at least 28 days before that date, ”.

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**Status:** *This is the original version (as it was originally made).*

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