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STATUTORY RULES OF NORTHERN IRELAND

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**2015 No. 92**

**EMPLOYMENT**  
**WORK AND FAMILIES**

**The Statutory Paternity Pay and Statutory  
Adoption Pay (Parental Orders and Prospective  
Adopters) Regulations (Northern Ireland) 2015**

*Made* - - - - *2nd March 2015*  
*Coming into operation* *15th March 2015*

The Department for Employment and Learning makes the following regulations in exercise of the powers conferred by sections 167ZB(2)(a), 167ZBA(2)(b), 167ZC(1A) and (3)(a), (c), (d), (f) and (g), 167ZD(2) and (3), 167ZE(2), (3), (7) and (8), 167ZG(3), 167ZJ(1), (3) (4), (7) and (8), 167ZL(8) (b) to (d), (f) and (g), 167ZLA(2)(b), 167ZM(2) and (3), 167ZN(2), (5) and (6), 167ZP(6), 167ZS(1), (3), (4), (7) and (8) and 171(4) of the Social Security Contributions and Benefits (Northern Ireland) Act 1992(1), section 5(1)(g), (j) and (q) of the Social Security Administration (Northern Ireland) Act 1992(2) and Articles 9(1) and (2)(c) and 16(1) of the Employment (Northern Ireland) Order 2002(3) and with the concurrence of the Commissioners for Her Majesty's Revenue and Customs, in so far as such concurrence is required.

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- (1) 1992 c. 7; sections 167ZA to 167ZJ were inserted by the [Employment \(Northern Ireland\) Order 2002 \(No 2836 \(N.I. 2\)\)](#), Article 5 and sections 167ZL to 167ZT by Article 6 of that Order; sections 167ZB, 167ZC, 167ZE, 167ZL, 167ZN were amended by sections 9 and 12 of the [Work and Families \(Northern Ireland\) Act 2015 \(c. 1\)](#); section 167ZB and 167ZL are modified in so far as they apply to parental order cases by [S.R. 2015 No. 90](#) see sections 167ZJ(1) and 167ZS(1) for the definition of 'prescribed'.
- (2) 1992 c. 8.
- (3) [S.I. 2002/2836 \(N.I. 2\)](#). Articles 8, 9 and 11 were amended by [2015 c. 1](#), Schedule 1, paragraph 6(2), (3) and (4).