
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 91

**The Statutory Shared Parental Pay (Administration)
Regulations (Northern Ireland) 2015**

Provision of information relating to entitlement to statutory shared parental pay

11.—(1) An employer shall furnish the employee with details of a decision that the employer has no liability to make payments of statutory shared parental pay to the employee and the reason for it where the employer—

- (a) has been given evidence of entitlement to statutory shared parental pay pursuant to regulations made under section 167ZZ(1)(b) of the 1992 Act; and
- (b) decides that they have no liability to make payments of statutory shared parental pay to the employee.

(2) An employer who has been given such evidence of entitlement to statutory shared parental pay shall furnish the employee with the information specified in paragraph (3) where the employer—

- (a) has made one or more payments of statutory shared parental pay to the employee but,
- (b) decides, before the end of the period of payment of statutory shared parental pay, that they have no liability to make further payments to the employee because the employee has been detained in legal custody or sentenced to a term of imprisonment which was not suspended.

(3) The information specified in this paragraph is—

- (a) details of the employer's decision and the reasons for it; and
- (b) details of the last week in respect of which a liability to pay statutory shared parental pay arose and the total number of weeks within the period of payment of statutory shared parental pay in which such liability arose.

(4) The employer shall—

- (a) return to the employee any evidence provided by the employee as referred to in paragraph (1) or (2);
- (b) comply with the requirements imposed by paragraph (1) within 28 days of the day the employee gave evidence of entitlement to statutory shared parental pay pursuant to regulations made under section 167ZZ(1)(b) of the 1992 Act; and
- (c) comply with the requirements imposed by paragraph (2) within seven days of being notified of the employee's detention or sentence.