STATUTORY RULES OF NORTHERN IRELAND

2015 No. 89

The Statutory Paternity Pay and Statutory Adoption Pay (General) (Amendment) Regulations (Northern Ireland) 2015

Amendments to the Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations (Northern Ireland) 2002

4. After regulation 5 (modification of entitlement conditions: early birth) insert—

"Notice of entitlement to statutory paternity pay (birth)

- **5A.** The notice provided for in section 167ZC(1) of the Act must be given to the employer—
 - (a) in or before the 15th week before the expected week of the child's birth, or
 - (b) in a case where it was not reasonably practicable for the employee to give the notice in accordance with paragraph (a), as soon as is reasonably practicable.".