
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 87

**The Paternity and Adoption Leave (Amendment)
Regulations (Northern Ireland) 2015**

Amendments to the Paternity and Adoption Leave Regulations (Northern Ireland) 2002

- 5.** In regulation 8 (entitlement to paternity leave: adoption)—
- (a) in paragraph (1), for “An” substitute “Subject to paragraph (1A), an”;
 - (b) after paragraph (1) insert—
 - “(1A) An employee is not entitled to be absent from work under paragraph (1) if the employee—
 - (a) has taken any shared parental leave in respect of the child;
 - (b) has exercised a right to take time off under Article 85ZJ of the 1996 Order in respect of the child; or
 - (c) has already taken paternity leave in relation to the child as a result of the child being placed with a prospective adopter who is at the time of the placement the employee’s spouse, civil partner or partner.”.