
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 87

**The Paternity and Adoption Leave (Amendment)
Regulations (Northern Ireland) 2015**

Amendments to the Paternity and Adoption Leave Regulations (Northern Ireland) 2002

11. In paragraph (1) of regulation 28 (protection from detriment), after sub-paragraph (zb)(1) insert—

- “(zc) the employee took or sought to take time off under Article 85ZJ or 85ZL of the 1996 Order⁽²⁾;
- (zd) the employer believed that the employee was likely to take time off under Article 85ZJ or 85ZL of the 1996 Order;”.

(1) Sub-paragraph (zb) is inserted by regulation 10 of these Regulations.

(2) Articles 85ZJ and 85ZL were inserted by 2015 c. 1 (N.I.), section 17(2).