
STATUTORY RULES OF NORTHERN IRELAND

2015 No. 101

**The Paternity, Adoption and Shared Parental Leave
(Parental Order Cases) Regulations (Northern Ireland) 2015**

PART 1

GENERAL

Citation and commencement

1. These Regulations may be cited as the Paternity, Adoption and Shared Parental Leave (Parental Order Cases) Regulations (Northern Ireland) 2015 and come into operation on 15th March 2015.

Interpretation

2. In these Regulations—

“Curtailment Regulations” means the Maternity and Adoption Leave (Curtailment of Statutory Rights to Leave) Regulations (Northern Ireland) 2015(1);

“intended parent”, in relation to a child, means a person who, on the day of the child’s birth—

(a) applies, or intends to apply during the period of 6 months beginning with that day, with another person for a parental order in respect of the child; and

(b) expects the court to make a parental order on that application in respect of the child;

“Leave Regulations” means the Paternity and Adoption Leave Regulations (Northern Ireland) 2002(2);

“parental order” means an order under section 54(1) of the Human Fertilisation and Embryology Act 2008(3);

“parental order parent” means a person—

(a) on whose application the court has made a parental order in respect of a child; or

(b) who is an intended parent of a child;

“paternity leave (adoption)” means paternity leave under regulation 8 of the Leave Regulations;

“statutory adoption leave” means ordinary adoption leave under Article 107A of the Employment Rights (Northern Ireland) Order 1996 or additional adoption leave under Article 107B of that Order;

“SPL Regulations” means the Shared Parental Leave Regulations (Northern Ireland) 2015(4).

(1) S.R. 2015 No.95.

(2) S.R. 2002 No.377; as amended by S.R. 2005 No. 48 (C. 5); S.R. 2005 No. 520; S.R. 2006 No. 373; S.R. 2008 No. 374; S.I. 2011/1740; and S.R. 2015 No.87.

(3) 2008 c.22.

(4) S.R. 2015 No.93.

Application of the Leave Regulations to parental order parents

3. The provisions of the Leave Regulations, in so far as they apply to paternity leave (adoption) and statutory adoption leave, apply to parental order parents with the modifications set out in Part 2.

Application of the Curtailment Regulations to parental order parents

4. The provisions of the Curtailment Regulations, in so far as they apply to the curtailment of statutory adoption leave, apply to parental order parents with the modifications set out in Part 3.

Application of the SPL Regulations to Parental Order Parents

5. The provisions of the SPL Regulations, in so far as they apply to shared parental leave (adoption), apply to parental order parents with the modifications set out in Part 4.