

SCHEDULE 2

Regulation 4

| <i>Provision</i> | <i>Modification</i> |
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| Article 112A | <p>After sub-paragraph (a) in paragraph (5) insert—</p> <p>“(aa) make provision excluding the right to be absent on leave under this Article in the case of an employee who satisfies—</p> <ul style="list-style-type: none"> (i) the conditions specified in regulations under Article 107A(1) or 112B(1), or (ii) such of those conditions as are specified in regulations under paragraph (1);”. |
| Article 112B | <p>For sub-paragraph (b) of paragraph (1) (and the following “and”) substitute—</p> <p>“(b) as to being a person—</p> <ul style="list-style-type: none"> (i) on whose application the court has made a parental order in respect of a child, or (ii) who is an intended parent of a child, and”. <p>For sub-paragraph (c) of paragraph (1) substitute—</p> <p>“(c) as to relationship with the other person on whose application the parental order was made or who is an intended parent of the child;”.</p> <p>In paragraph (4), for “placement for adoption” substitute “birth”.</p> <p>In sub-paragraph (a) of paragraph (5), for “a person with whom a child is placed for adoption” substitute “the other person on whose application the court has made a parental order in respect of a child or who is an intended parent of a child”.</p> <p>Omit sub-paragraph (aa) of paragraph (5)(1).</p> <p>In sub-paragraph (c) of paragraph (5), for “placed for adoption as part of the same arrangement” substitute “born as a result of the same pregnancy”.</p> <p>For paragraph (6) substitute—</p> |

(1) Article 112B(5)(aa) was inserted by 2015 c. 1 (N.I.), section 8(4).

Status: This is the original version (as it was originally made).

| <i>Provision</i> | <i>Modification</i> |
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| | <p>“(6) Where more than one child is born as a result of the same pregnancy, the reference in paragraph (4) to the date of the child’s birth shall be read as a reference to the date of birth of the first child born as a result of the pregnancy.”.</p> <p>After paragraph (7) insert—</p> <p>“(7A) In this Article—</p> <p>“intended parent”, in relation to a child, means a person who, on the day of the child’s birth—</p> <p>(a) applies, or intends to apply during the period of 6 months beginning with that day, with another person for a parental order in respect of the child; and</p> <p>(b) expects the court to make a parental order on that application in respect of the child; and</p> <p>“parental order” means an order under section 54(1) of the Human Fertilisation and Embryology Act 2008.”.</p> |