
STATUTORY RULES OF NORTHERN IRELAND

2014 No. 88

The Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014

Introductory provisions

Citation and commencement

1. These Regulations may be cited as the Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014 and shall come into operation on 6th April 2014.

Interpretation

2.—(1) In these Regulations—

“employment agency” means a person who, for profit or not, provides services for the purposes of finding employment for workers or supplying employers with workers, and does not include a trade union by reason only of the services a trade union provides only for and in relation to its members;

“office”, in relation to a trade union, means any position—

- (a) by virtue of which the holder is an official of the trade union, or
- (b) to which Part 3 of the Trade Union and Labour Relations (Northern Ireland) Order 1995^{M1} (duty to hold elections) applies,

and “official” has the meaning given by Article 2(2) of that Order;

“prohibited list” has the meaning given by regulation 3(2);

“services”, in relation to an employment agency, means services for the purposes of finding employment for workers or supplying employers with workers;

“use”, in relation to a prohibited list, includes use of information contained in the list.

(2) References in these Regulations to information supplied by a person who contravenes regulation 3 include information supplied by a person who would contravene that regulation if that person's actions took place in Northern Ireland.

Marginal Citations

M1 [S.I. 1995/1980 \(N.I. 12\)](#); [Article 12](#) amended by Articles 26, 30(2) and Schedule 3 of the [Employment Relations \(Northern Ireland\) Order 2004 \(S.I. 2004/3078 \(N.I. 19\)\)](#); [Article 2\(2\)](#) to which there are amendments not relevant to these Regulations

Changes to legislation:

There are currently no known outstanding effects for the The Employment Relations (Northern Ireland) Order 1999 (Blacklists) Regulations (Northern Ireland) 2014, Introductory provisions.