STATUTORY RULES OF NORTHERN IRELAND

2010 No. 325

The Fire Safety Regulations (Northern Ireland) 2010

PART 3

FIRE SAFETY

Training

- **20.**—(1) An employer with duties under Article 25 shall ensure that his employees are provided with adequate fire safety training—
 - (a) at the time when they are first employed; and
 - (b) on their being exposed to new or increased risks because of—
 - (i) their being transferred or given a change of responsibilities within the employer's undertaking; or
 - (ii) the introduction of new work equipment into, or a change respecting work equipment already in use within, the employer's undertaking; or
 - (iii) the introduction of new technology into the employer's undertaking; or
 - (iv) the introduction of a new system of work into, or a change respecting a system of work already in use within, the employer's undertaking.
 - (2) The training referred to in paragraph (1) shall—
 - (a) include sufficient instruction and training on the appropriate precautions and actions to be taken by the employee in order to safeguard himself and other relevant persons on the premises;
 - (b) be repeated periodically when appropriate;
 - (c) be adapted to take account of any new or changed risks;
 - (d) be provided in a manner appropriate to the risk identified by the assessment carried out or reviewed under Article 25; and
 - (e) take place during working hours.
- (3) An employer shall, in entrusting tasks to employees, take into account their capabilities as regards health and safety, so far as they relate to fire.