
STATUTORY RULES OF NORTHERN IRELAND

2008 No. 314

**Police Trainee (Amendment)
Regulations (Northern Ireland) 2008**

Appointment and service as a police trainee

Maternity leave and pay

- 4.—(1) In regulation 14 of the trainee regulations (maternity leave)—
- (a) in paragraph (1) (interpretation of provisions about maternity leave) omit the definition of “expected date of birth”;
 - (b) for paragraphs (3) and (4) (certificate from medical practitioner) substitute—

“(3) The Chief Constable may request a female police trainee to produce a certificate from a registered medical practitioner, registered midwife or registered health visitor setting out the matters referred to in paragraph (2)(a) and (b).

(3A) A female police trainee does not qualify for maternity leave if she fails to produce a certificate in response to a request by the Chief Constable under paragraph (3).

(3B) Where the probable date of birth of the child of a female police trainee as stated in a notice given under paragraph (2) differs from the date set out in a certificate produced in response to a request by the Chief Constable under paragraph (3), the date in the certificate shall have effect in place of the date given in the notice.”;
 - (c) in paragraph (7) (when maternity leave ends) for “of the maternity leave” substitute “of the maternity period”; and
 - (d) in paragraph (9) (notices about return to training after maternity leave) for “duty” substitute “training”.
- (2) In regulation 20 of the trainee regulations (interpretation of provisions about maternity pay)—
- (a) in paragraph (2)(a) omit the words “(as defined in regulation 14(1))”;
 - (b) in paragraph (2)(b) omit the words “(as so defined)”;
 - (c) in paragraph (3) before the definition of “relevant service” insert—

““expected date of birth” means, subject to paragraph (3B) of regulation 14, the date given in accordance with paragraph (2) of that regulation;”.