

SCHEDULE 2

Article 2

THE DISABILITY DISCRIMINATION ACT 1995, section 56(2)(b)

REPLY BY THE RESPONDENT

To.....(name of person aggrieved)

of.....

.....(address)

1. I.....(name of respondent)

of.....

.....(address)

hereby acknowledge receipt of the questionnaire signed by you and dated

which was served on me on(date).

2. *I agree that the statement in paragraph 2 of the questionnaire is an accurate description of what happened.

*I disagree with the statement in paragraph 2 of the questionnaire in that

.....

.....

(State which parts of the statement in paragraph 2 you disagree with and why)

3. *I accept

*I dispute

that my treatment of you or any failure on my part to make a reasonable adjustment was unlawful.

*My reason(s) for disputing this is/are:

*(a) there was no less favourable treatment for a disability-related reason;

*(b) I was not under a duty to make a reasonable adjustment;

*(c) my treatment or failure to make a reasonable adjustment was justified on one or more of the grounds specified in Part III of the Disability Discrimination Act 1995 ("the Act") or in regulations made under that Act;

*(d) I did not victimise you; or

*(e) the treatment or failure is not within the scope of Part III of the Act.

.....

.....

(Provide details of why you dispute that your treatment or failure to make a reasonable adjustment was unlawful for the reason(s) you have specified above.)

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

4. (Replies to questions in paragraph 6 of the questionnaire)

.....
.....

*5. I have deleted (in whole or part) the paragraph(s) numbered.....above, since I am unable/unwilling to reply to the relevant questions for the following reasons:

.....
.....

.....
(signature of the respondent)

.....
(date)

*delete as appropriate