
STATUTORY RULES OF NORTHERN IRELAND

2007 No. 225

The Employment Equality (Age) (Consequential Amendments) Regulations (Northern Ireland) 2007

Amendment of the Employment Rights (Northern Ireland) Order 1996

3.—(1) The Employment Rights (Northern Ireland) Order 1996⁽¹⁾ is amended as follows.

(2) In Article 137 (redundancy)—

- (a) re-number the second paragraph (7G) as paragraph (7H);
- (b) after paragraph (7H), insert—

“(7I) This paragraph applies if the reason (or, if more than one, the principal reason) for which the employee was selected for dismissal was that he—

- (a) exercised or sought to exercise his right to be accompanied in accordance with paragraph 9 of Schedule 5 to the Employment Equality (Age) Regulations (Northern Ireland) 2006, or
- (b) accompanied or sought to accompany an employee pursuant to a request under that paragraph.”.

⁽¹⁾ [S.I. 1996/1919 \(N.I.16\)](#); Article 137 (7G) was inserted by paragraph 6(2)(b) of the Schedule to [S.R. 2006 No. 48](#). Article 137 (7H) was inserted by paragraph 11(1)(b) of Schedule 3 to [S.I. 2006/2059](#) (which in error referred to it as “(7G)”).