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STATUTORY RULES OF NORTHERN IRELAND

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**2006 No. 48**

**PENSIONS**

TERMS AND CONDITIONS OF EMPLOYMENT

The Occupational and Personal Pension Schemes (Consultation by Employers) Regulations (Northern Ireland) 2006

*Made - - - - 16th February 2006*

*Coming into operation 6th April 2006*

THE OCCUPATIONAL AND PERSONAL PENSION  
SCHEMES (CONSULTATION BY EMPLOYERS)  
REGULATIONS (NORTHERN IRELAND) 2006

*Introductory*

1. Citation and commencement
2. Interpretation

*Application of Regulations*

3. Application
4. Excluded employers: occupational pension schemes
5. Excluded employers: personal pension schemes

*Restriction on decision-making pending completion of consultation*

6. Consultation required before decisions to make listed changes affecting schemes
7. Notifications to employers and duty to consult
8. Listed changes: occupational pension schemes
9. Listed changes: personal pension schemes
10. Listed changes: exclusions

*Information provision and consultation*

11. Requirement to provide information
12. Consultation under existing arrangements
13. Consultation in cases not covered by regulation 12
14. Election of representatives

*Status:* This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

- 15. Conduct of consultation
- 16. End of consultation

*Miscellaneous*

- 17. Employment rights and protections in connection with consultation
- 18. Exclusivity of remedy
- 19. Powers of the Regulator to waive or relax requirements
- 20. Waiver or relaxation of requirements: amendment of Schedule 2 to the Order
- 21. Waiver or relaxation of requirements: prescribed regulatory function  
Signature

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- SCHEDULE      Employment rights and protections in connection with consultation
- 1. In this Schedule— “the 1996 Order” means the Employment Rights...

*Right to time off and remuneration*

- 2. (1) An employee who— (a) is a representative falling within...
- 3. (1) An employee who is permitted to take time off...
- 4. (1) An employee may present a complaint to an industrial...

*Protections against unfair dismissal*

- 5. (1) An employee who is dismissed and to whom sub-paragraph...
- 6. (1) The 1996 Order shall be amended in accordance with...

*Protections from suffering other detriment in employment*

- 7. (1) An employee to whom sub-paragraph (2) or (4) applies...
- 8. (1) An employee may present a complaint to an industrial...

*Conciliation and appeals*

- 9. In Article 20(1) of the Tribunals Order (which specifies the...

*Miscellaneous*

- 10. Any provision in any agreement (whether an employee’s contract or...
- 11. (1) Any provision in any agreement (whether an employee’s contract...
- 12. (1) For the purposes of paragraph 11(3) the conditions regulating...  
Explanatory Note