

**2006 No. 429**

**AGRICULTURE**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Agricultural Wages (Abolition of Permits to Infirm and Incapacitated Persons) Regulations (Northern Ireland) 2006**

*Made* - - - - - *30th October 2006*

*Coming into operation* - - - - - *1st December 2006*

The Department of Agriculture and Rural Development<sup>(a)</sup> being a Department designated<sup>(b)</sup> for the purposes of section 2(2) of the European Communities Act 1972<sup>(c)</sup> in exercise of the powers conferred on it by the said section 2(2) and of every other power enabling it in that behalf, hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Agricultural Wages (Abolition of Permits to Infirm and Incapacitated Persons) Regulations (Northern Ireland) 2006 and shall come into operation on 1st December 2006.

**Interpretation**

2. The Interpretation Act (Northern Ireland) 1954<sup>(d)</sup> shall apply to these Regulations as it applies to an Act of the Northern Ireland Assembly.

**Repeals**

3. The enactments specified in the Schedule are repealed to the extent specified in the third column of the Schedule.

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(a) Formerly the Department of Agriculture for Northern Ireland, see Article 3(4) of S.I. 1999/283 (N.I. 1)  
(b) S.I. 1972/1811, S.I. 2000/2812 to which there are amendments not relevant to the subject matter of these Regulations, and S.I. 2000/3238  
(c) 1972 c. 68  
(d) 1954 c. 33 (N.I.)

Sealed with the Official Seal of the Department of Agriculture and Rural Development on 30th  
October 2006



*David Small*

A senior officer of the Department of Agriculture and Rural Development

## SCHEDULE

Regulation 3

### Repeals

<i>(1)</i>	<i>(2)</i>	<i>(3)</i>
Legislation repealed	References	Extent of repeal
Agricultural Wages (Regulation) (Northern Ireland) Order 1977	SI 1977 No 2151 (N.I. 22)	Article 6.
National Minimum Wage Act 1998	1998 c. 39	Paragraph 25 of Schedule 2.

## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations implement provisions of Council Directive 2000/78/EC of 27th November 2000 establishing a general framework for equal treatment in employment and occupation (O.J. No. L 303, 2.12.2000, p. 16) in so far as it relates to disability discrimination in the payment of agricultural wages. They are also a consequence of the revocation of regulation 6 of the Disability Discrimination (Employment) Regulations (Northern Ireland) 1996 (SR 1996 No 419) by regulation 3 of the Disability Discrimination (Employment Field) (Leasehold Premises) Regulations (Northern Ireland) 2004 (SR 2004 No 374).

These Regulations repeal article 6 of the Agricultural Wages (Regulation) (Northern Ireland) Order 1977 and paragraph 25 of Schedule 2 to the National Minimum Wage Act 1998 (c. 39). Article 6 provides for the grant of a permit exempting an agricultural employer from the requirement to pay an infirm or incapacitated worker the full statutory minimum wage set by the Agricultural Wages Orders.

A Regulatory Impact Assessment has been prepared for these Regulations and copies can be obtained from Damien Quinn, Farm Policy Branch, Department of Agriculture and Rural Development, Room 910, Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB.

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