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SCHEDULE  
BENEFITS PAYABLE

PART 2  
SEVERANCE LUMP SUMS

2.—(1) A member who is aged 50 years or over on the date of leaving shall be entitled to a severance lump sum.

(2) The amount of the lump sum in sub-paragraph (1) shall be calculated by multiplying the member’s annual pensionable pay at the date of leaving by the appropriate lump sum factor as specified in the following tables—

**(a) Compulsory Retirement Age of 55**

Age	50			51			52			53			54			55 or over								
Months	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11					
Lump	2	2	2	2	1	1	1	1	1	1	1	1	1	7/8	3/4	5/8	1/2	3/8	1/4	1/8	0	0	0	0
Sum	1/2	3/8	1/4	1/8																				
Factor																								

**(b) Compulsory Retirement Age of 57**

Age	50			51			52			53			54			55			56			57 or over								
Months	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11	0-2	3-5	6-8	9-11							
Lump	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	7/8	3/4	5/8	1/2	3/8	1/4	1/8	0	0	0
Sum	1/2	3/8	1/4	1/8																										
Factor																														

3.—(1) A member who is aged below 50 years on the date of leaving and who is entitled to an immediate pension shall be entitled to a severance lump sum.

(2) The amount of the lump sum in sub-paragraph (1) shall be calculated by multiplying the member’s annual pensionable pay at the date of leaving by the appropriate lump sum factor as specified in the following table—

Compulsory Retirement Age	55	57
Lump Sum Factor	2 1/2	2 3/4

4.—(1) A member who is aged below 50 years on the date of leaving and is not entitled to an immediate pension but has served at least 5 years shall be entitled to a severance lump sum.

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(2) The amount of the lump sum in sub-paragraph (1) shall be calculated by multiplying the member's annual pensionable pay by the appropriate lump sum factor determined by his number of years as a member as specified in the following table—

Years	6	7	8	9	10	11	12+
of							
RUC/ PSNI Service							
("X")							
Months	13-56-89-10-23-56-89-10-23-56-89-10-23-56-89-10-23-56-89-10-23-56-89-11						
	1 1 1 1 1 1 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 3						
	1/45/16/16/16/29/160/16/16/13/14/16/16	1/16/16/16/45/16/16/16/29/160/16/16/13/14/16/16					