
STATUTORY RULES OF NORTHERN IRELAND

2006 No. 313

**The Police Service of Northern Ireland Reserve
(Full-time) Severance Regulations 2006**

PART 3

ENTITLEMENTS

Application

5.—(1) Upon entering the Scheme a member of the reserve service shall be entitled to benefits in accordance with these Regulations.

(2) The Pensions Regulations shall apply to members of the Scheme subject to the modifications in regulations 10 to 14 below.

Benefits payable

6.—(1) A member of the Scheme shall be eligible to receive one or more of the following discretionary benefits on the date of leaving—

- (a) a severance lump sum;
- (b) pensionable service enhancements;
- (c) payment in lieu of pension;
- (d) actuarially reduced pension.

(2) Parts 1 and 2 of the Schedule shall have effect for calculating the benefits referred to in paragraph (1).

(3) A member of the Scheme shall receive a severance lump sum on the date of leaving in addition to any benefits received under paragraph (1).

(4) The additional severance lump sum referred to in paragraph (3) shall be equivalent to one sixth of the member's annual pensionable pay at the date of leaving.

Employment in the Police Service of Northern Ireland

7.—(1) A member of the Scheme who—

- (a) receives a severance lump sum under regulation 6(1); and
- (b) is employed (whether on a full or part-time basis) by the Police Service of Northern Ireland as a police officer within 3 years of the date of leaving,

shall be required to repay a proportion of any severance lump sum received under regulation 6(1).

(2) The amount to be repaid shall be $A \times (B - C)$ where—

A = the police officer's daily rate of pay on employment by the Police Service of Northern Ireland,

B = the lump sum factor x 365,

and

C = the number of days from the police officer's date of leaving.

(3) The lump sum factor in paragraph (2) is the lump sum factor used to calculate the severance lump sum payment under Part 2 of the Schedule.

(4) The application of paragraph (2) shall not have the effect of leaving a member of the Scheme with a lump sum payment less than the payment the member would have received under statutory redundancy pay at the date of leaving, and where this occurs the amount to be repaid shall be reduced accordingly.

(5) A member of the Scheme who—

(a) receives a conversion lump sum under regulation 15, and

(b) is employed by the Police Service of Northern Ireland as a police officer during the period he would have been receiving required re-training had he completed his required re-training,

shall be required to make a repayment.

(6) Where a repayment is required to be made in accordance with paragraph (5) the amount to be repaid shall be the conversion lump sum minus the proportion of it attributable to the period between the date of leaving and the date that employment with the Police Service of Northern Ireland commenced.

(7) A member of the Scheme who is employed by the Police Service of Northern Ireland as a police officer after the date of leaving shall be subject to the Pensions Regulations, including any rules on abatement of pensions for re-employed officers.

(8) This regulation does not apply to a member who—

(a) joins the Police Service of Northern Ireland as a member of the police support staff; or

(b) joins a police force in Great Britain.

Capping mechanism

8. The capping mechanism in Part 3 of the Schedule shall be applied to the calculation of a member's lump sum under Part 2 of the Schedule so as to limit the lump sum payable.

Part-time service

9. A member who has been in part-time service shall be entitled to the benefits payable in the Scheme subject to the adjustment of his annual pensionable pay by the appropriate factor.