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STATUTORY RULES OF NORTHERN IRELAND

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**2005 No. 394 (C. 31)**

**EMPLOYMENT**

**Employment Relations (1999 Order) (Commencement  
No. 8) Order (Northern Ireland) 2005**

*Made - - - - 17th August 2005*

The Department for Employment and Learning<sup>(1)</sup>, in exercise of the powers conferred on it by Article 1(2) of the Employment Relations (Northern Ireland) Order 1999<sup>(2)</sup>, and now vested in it<sup>(3)</sup>, and of all other powers enabling it in that behalf, hereby makes the following Order:

**Citation**

1. This Order may be cited as the Employment Relations (1999 Order) (Commencement No. 8) Order (Northern Ireland) 2005.

**Commencement**

2. The following provisions of Schedule 7 to the Employment Relations (Northern Ireland) Order 1999 shall come into operation on 24th September 2005 –

- (a) paragraphs 3 and 6; and
- (b) paragraph 4 to the extent that it inserts Article 9B into the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981<sup>(4)</sup>.

Sealed with the Official Seal of the Department for Employment and Learning on 17th August 2005.

L.S.

*G. O'Doherty*  
A senior officer of the  
Department for Employment and Learning

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(1) Formerly known as the Department of Higher and Further Education, Training and Employment; *see* 2001 c. 15 (N.I.)  
(2) S.I. 1999/2790 (N.I. 9)  
(3) *See* S.R. 1999 No. 481, Article 4(b) and Part II of Schedule 2  
(4) S.I. 1981/839 (N.I. 20)

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order brings into operation on 24th September 2005, paragraphs 3 and 4 (to the extent that it inserts Article 9B into the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981) and paragraph 6 of Schedule 7 to the Employment Relations (Northern Ireland) Order 1999. These paragraphs make amendments to Article 7 (Charges), Article 11(2) (Interpretation) and inserts into Article 9 (Offences: cost of investigation) a new Article 9B into the Employment (Miscellaneous Provisions) (Northern Ireland) Order 1981.

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

The following provisions of the Employment Relations (Northern Ireland) Order 1999 have been brought into operation by Commencement Order made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.R. Number</i>
Article 4 and Schedule 2	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 5	1.12.99	S.R. 1999 No. 470 (C. 35)
Paragraphs (1) to (3) of Article 15	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 20	1.12.99	S.R. 1999 No. 470 (C. 35)
Articles 21 to 23	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 24	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 26	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 29	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 30	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 31	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 32	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 33(4)	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 34	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 35(1) (partially)	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 36	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 37	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 39	1.12.99	S.R. 1999 No. 470 (C. 35)
Schedule 7 (partially)	1.12.99	S.R. 1999 No. 470 (C. 35)

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<i>Provision</i>	<i>Date of Commencement</i>	<i>S.R. Number</i>
Article 40 and Schedule 9 (partially)	1.12.99	S.R. 1999 No. 470 (C. 35)
Article 9 and Part I of Schedule 4	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 10 and Part II of Schedule 4	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 11 and Part III of Schedule 4	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 27	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 28 and Schedule 6	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 40 and Schedule 9 (partially)	15.12.99	S.R. 1999 No. 470 (C. 35)
Article 33 paragraphs (1), (2), (3), (5) and (6)	2.02.00	S.R. 2000 No. 5 (C. 1)
Article 35 paragraph (1) (to the extent not already in operation), and paragraph (2)	2.02.00	S.R. 2000 No. 5 (C. 1)
Article 40 and Schedule 9 (partially)	2.02.00	S.R. 2000 No. 5 (C. 1)
Article 18 and Schedule 5	24.04.00	S.R. 2000 No. 122 (C. 4)
Article 3 and Schedule 1	8.03.01	S.R. 2000 No. 373 (C. 17)
Article 7	8.03.01	S.R. 2000 No. 373 (C. 17)
Article 8	8.03.01	S.R. 2000 No. 373 (C. 17)
Article 25	8.03.01	S.R. 2000 No. 373 (C. 17)
Article 12	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 13	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 14	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 15 para (4) to (6)	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 16	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 17	2.06.02	S.R. 2002 No. 214 (C. 21)
Article 6 and Schedule 3	13.10.02	S.R. 2002 No. 317 (C. 26)
Article 38 and Schedule 8	13.07.03	S.R. 2003 No. 332 (C. 23)
Schedule 9 (partially)	13.07.03	S.R. 2003 No. 332 (C. 23)