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STATUTORY RULES OF NORTHERN IRELAND

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**2004 No. 164**

**Fair Employment Tribunal (Rules of Procedure)  
Regulations (Northern Ireland) 2004**

**Overriding objective**

6.—(1) The overriding objective of the rules in Schedules 1, 2 and 3 is to enable the Tribunal to deal with cases justly.

- (2) Dealing with a case justly includes, so far as practicable –
  - (a) ensuring that the parties are on an equal footing;
  - (b) saving expense;
  - (c) dealing with the case in ways which are proportionate to the complexity of the issues; and
  - (d) ensuring that it is dealt with expeditiously and fairly.
- (3) The Tribunal shall seek to give effect to the overriding objective when it –
  - (a) exercises any power given to it by the rules; or
  - (b) interprets any rule.
- (4) The parties shall assist the Tribunal to further the overriding objective.