

## SCHEDULE 5

Regulation 44

### AMENDMENTS TO LEGISLATION

1. The Industrial Tribunals (Northern Ireland) Order 1996<sup>(1)</sup> is amended as follows.  
In Article 20(1)(a) (cases where conciliation provisions apply) –
  - (a) at the end of head (iii), there is omitted “or”, and
  - (b) after head (iv), insert –  
“or  
(v) regulation 34 of the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003.”.
2. Article 160 (compensation for acts which are both unfair dismissal and discrimination) of the Employment Rights (Northern Ireland) Order 1996<sup>(2)</sup> is amended as follows –
  - (a) in sub-paragraph (b) of paragraph (1) –
    - (i) after “Disability Discrimination Act 1995” there is omitted “and”;
    - (ii) after “Race Relations (Northern Ireland) 1997” there is inserted “and the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003”;
  - (b) after “those Orders” insert “or Regulations”.
- 3.—(1) In Article 85(1) of the Fair Employment and Treatment (Northern Ireland) Order 1998<sup>(3)</sup> (procedure for matters within jurisdiction of industrial tribunal) –
  - (a) in sub-paragraph (a) after head (iv) add –  
“(v) a person has committed an act of discrimination or harassment against the complainant which is unlawful by virtue of any provision of Part II of the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003; or”;
  - (b) in paragraph (b) after “Order 1997” insert “or the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003”.(2) In Article 85(3)(b) of that Order, after head (iii), insert –  
“(iv) regulation 34(4) of the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003.”.
4. In the Employment Order (Northern Ireland) 2003<sup>(4)</sup> at the end of each of the following Schedules –
  - (a) Schedule 2 (tribunal jurisdictions to which Article 17 applies);
  - (b) Schedule 3 (tribunal jurisdictions to which Article 19 applies); and
  - (c) Schedule 4 (tribunal jurisdictions to which Article 27 applies),insert –  
“Regulation 34 of the Employment Equality (Sexual Orientation) Regulations (Northern Ireland) 2003 (discrimination in the employment field)”.

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<sup>(1)</sup> S.I.1996/1921 (N.I. 18)

<sup>(2)</sup> S.I. 1996/1919 (N.I. 16)

<sup>(3)</sup> S.I. 1998/3162 (N.I. 21)

<sup>(4)</sup> S.I. 2003/2902 (N.I. 15)

**Status:** *This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*