
STATUTORY RULES OF NORTHERN IRELAND

2003 No. 318

**Race Relations Order (Seamen Recruited
Abroad) Order (Northern Ireland) 2003**

Amendment of Article 11 of the Race Relations (Northern Ireland) Order 1997

2.—(1) Article 11 of the Race Relations (Northern Ireland) Order 1997 is amended as follows.

(2) In paragraph (1), at the end there is added –

“to the extent that the act –

- (a) relates to the pay the person receives in respect of his employment, and
- (b) amounts to discrimination against the person on the basis of his nationality.”.

(3) In paragraph (2), at the end there is added –

“to the extent that the act –

- (a) relates to the pay the person receives in respect of the work, and
- (b) amounts to discrimination against the person on the basis of his nationality.”.

(4) After paragraph (4) there is added –

“(5) In this Article –

“pay” includes retirement or death benefit;

“retirement or death benefit” means a pension, annuity, lump sum, gratuity or other similar benefit which will be paid or given to the employee or contract worker or a member of his family or household in the event of his retirement or death.”.