
STATUTORY RULES OF NORTHERN IRELAND

2003 No. 173

**Flexible Working (Procedural Requirements)
Regulations (Northern Ireland) 2003**

Appeals

10. Notice under regulation 9 shall –

- (a) be in writing;
- (b) (i) where the employer upholds the appeal, specify the contract variation agreed to and state the date on which the variation is to take effect; or
(ii) where the employer dismisses the appeal, state the grounds for the decision and contain a sufficient explanation as to why those grounds apply; and
- (c) be dated.