
STATUTORY RULES OF NORTHERN IRELAND

2002 No. 298

EMPLOYMENT

Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations (Northern Ireland) 2002

Made - - - - 24th September 2002
Approved by resolution of 23rd September
the Assembly - - 2002
Coming into operation 1st October 2002

ARRANGEMENT OF REGULATIONS

PART I

GENERAL AND INTERPRETATION

1. Citation, commencement and interpretation.
2. Comparable employees.

PART II

RIGHTS AND REMEDIES

3. Less favourable treatment of fixed-term employees.
4. Objective justification.
5. Right to receive a written statement of reasons for less favourable treatment.
6. Unfair dismissal and the right not to be subjected to detriment.
7. Complaints to industrial tribunals.
8. Successive fixed-term contracts.
9. Right to receive written statement of variation.

PART III

MISCELLANEOUS

10. Restrictions on contracting out.
11. Amendments to primary legislation.
12. Liability of employers and principals.

PART IV

SPECIAL CLASSES OF PERSON

- 13. Crown employment.
- 14. Armed forces.
- 15. Police service.

PART V

EXCLUSIONS

- 16. Apprentices.
 - 17. Government training schemes etc.
 - 18. Agency workers.
- Signature

SCHEDULE Workforce Agreements.

1:

SCHEDULE Amendments to primary legislation.

2:

Explanatory Note