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STATUTORY RULES OF NORTHERN IRELAND

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**2001 No. 140**

**Police (Recruitment) (Northern Ireland) Regulations 2001**

**Part II**

**Recruitment**

**Independent community observers**

**10.**—(1) The Policing Board shall appoint a pool of independent community observers who shall report to the Board on such aspects of the recruitment process for police trainees and police reserve trainees as may be agreed by the Board and the Chief Constable.

(2) Independent community observers shall not be involved in any aspect of the recruitment process under Part III of these regulations.

(3) The reports of independent community observers shall deal with:—

- (a) the adequacy of facilities and arrangements; and
- (b) whether, so far as practical, the same procedures are being applied to all candidates.

(4) The reports of independent community observers shall be made in such form and on such occasions as the Policing Board may determine.

(5) The agent shall make such arrangements as are necessary to enable the independent community observers to carry out their duties.

(6) The Policing Board shall exercise the duty to appoint the pool of independent community observers under this regulation, so as to ensure, as far as practicable, that it is representative of the community in Northern Ireland.

(7) No person who is a serving or former member of the police, the Police Authority, the staff of the Police Authority, the Policing Board, the staff of the Policing Board, or the police support staff shall be appointed as an independent community observer.

(8) A person is disqualified from being an independent community observer if he has at any time been convicted in Northern Ireland or elsewhere of any offence and has had passed on him a sentence of imprisonment (whether suspended or not).

(9) Independent community observers shall be appointed on such terms and conditions including provision as to expenses and allowances as the Policing Board may determine.