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STATUTORY RULES OF NORTHERN IRELAND

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**2000 No. 5 (C. 1)**

**EMPLOYMENT**

**Employment Relations (1999 Order) (Commencement No. 2 and Transitional Provision) Order (Northern Ireland) 2000**

*Made - - - - 2nd February 2000*

The Department of Higher and Further Education, Training and Employment<sup>(1)</sup>, in exercise of the powers conferred by Articles 1(2) and 39(3) of the Employment Relations (Northern Ireland) Order 1999<sup>(2)</sup> and now vested in it, and of every other power enabling it in that behalf, hereby makes the following Order:

**Citation and interpretation**

1.—(1) This Order may be cited as the Employment Relations (1999 Order) (Commencement No. 2 and Transitional Provision) Order (Northern Ireland) 2000.

(2) In this Order “the 1999 Order” means the Employment Relations (Northern Ireland) Order 1999.

**Commencement**

2. Subject to Article 3, the following provisions of the 1999 Order shall come into operation on 2nd February 2000—

- (a) paragraphs (1), (2), (3), (5) and (6) of Article 33;
- (b) in Article 35, paragraph (1) (to the extent that it is not already in operation) and paragraph (2);
- (c) Article 40 and the repeals specified in column 3 of Schedule 9 to the 1999 Order, to the extent specified in column 3 of the Schedule to this Order.

**Transitional provision**

3. Article 33 of the Order shall have effect, in relation to the first Order made under that Article, as if for the reference in paragraph (2) to “the previous September” there were substituted a reference to “September 1997”.

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(1) The Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999 (S.R. 1999 No. 481) transferred functions under the Employment Relations (Northern Ireland) Order 1999 to the Department of Higher and Further Education, Training and Employment  
(2) S.I. 1999 No. 2790 (N.I. 9)

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Sealed with the Official Seal of the Department of Higher and Further Education, Training and Employment on 2nd February 2000.

*R. B. Gamble*  
Senior Officer of the  
Department of Higher and Further Education,  
Training and Employment

## SCHEDULE

Article 2(c)

**Repeals coming into operation on 2nd February 2000**

The repeals specified in Part 10 of Schedule 9 to the 1999 Order, to the extent not already in operation (that is to say, Articles 23(2) to (4); Article 154(2); Article 158(2); Article 231(2); in Article 251(3) (a) the words “32(3)” and “154(2), 158(2), 159(7) and 231(2)” shall come into operation on 2nd February 2000.

**EXPLANATORY NOTE**

*(This note is not part of the Order.)*

This Order brings into operation on 2nd February 2000 the provisions of the Employment Relations (Northern Ireland) Order 1999 (“the 1999 Order”) specified in Article 2 of the Order, which relate to the uprating of certain awards of industrial tribunals and other sums payable under employment legislation.

The Order also provides for the coming into operation of related repeals.

**NOTE AS TO EARLIER COMMENCEMENT ORDERS**

*(This note is not part of the Order.)*

The following provisions of the Order have been brought into operation by Commencement Order made before the date of this Order.

<i>Provisions</i>	<i>Date of Commencement</i>	<i>S.R. Number</i>
Article 4 and Schedule 2	1.12.99	S.R. No. 470 (C. 35)
Article 5	1.12.99	S.R. No. 470 (C. 35)
Paragraphs (1) to (3) of Article 15	1.12.99	S.R. No. 470 (C. 35)
Article 20	1.12.99	S.R. No. 470 (C. 35)
Articles 21 – 23	1.12.99	S.R. No. 470 (C. 35)
Article 24	1.12.99	S.R. No. 470 (C. 35)
Article 26	1.12.99	S.R. No. 470 (C. 35)
Article 29	1.12.99	S.R. No. 470 (C. 35)
Article 30 and in Schedule 7 paragraphs 1, 2, 4, 5 and 7 (to the extent that it inserts Article 9A into the Employment Miscellaneous Provisions (Northern Ireland) Order 1981)	1.12.99	S.R. No. 470 (C. 35)

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<i>Provisions</i>	<i>Date of Commencement</i>	<i>S.R. Number</i>
Article 31	1.12.99	S.R. No. 470 (C. 35)
Article 32	1.12.99	S.R. No. 470 (C. 35)
Article 33(4)	1.12.99	S.R. No. 470 (C. 35)
Article 34	1.12.99	S.R. No. 470 (C. 35)
In Article 35(1) the word "158(2)" to the extent that it repeals Article 159(7) of the 1996 Order	1.12.99	S.R. No. 470 (C. 35)
Article 36	1.12.99	S.R. No. 470 (C. 35)
Article 37	1.12.99	S.R. No. 470 (C. 35)
Article 39	1.12.99	S.R. No. 470 (C. 35)
Article 9 and Part I of Schedule 4	15.12.99	S.R. No. 470 (C. 35)
Article 10 and Part II of Schedule 4	15.12.99	S.R. No. 470 (C. 35)
Article 11 and Part III of Schedule 4	15.12.99	S.R. No. 470 (C. 35)
Article 27	15.12.99	S.R. No. 470 (C. 35)
Article 28 and Schedule 6	15.12.99	S.R. No. 470 (C. 35)