

SCHEDULE

Regulation 3

“SCHEDULE 1

Prescribed Information

Part I

Information about Employees

1. In respect of each registered concern, the following information about employees is prescribed—

- (a) whether the concern is one to which Article 52(3) or (4) has applied at any time since the start of the year;
- (b) the address of each premises on or from which, on the date of the monitoring return in question, the activities of the employees of the concern were carried on;
- (c) the number of employees who are—
 - (i) male;
 - (ii) female;
- (d) the number of male employees and the number of female employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
- (e) the number of male employees and the number of female employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic,under and in accordance with regulation 11(1);
- (f) the number of male employees and the number of female employees in the concern who are employed under a contract of apprenticeship whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
- (g) the number of male employees and the number of female employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the following major groups of the Standard Occupational Classification published from time to time by the Office of Population Censuses and Surveys that is to say—
 - Managers and Administrators,
 - Professional Occupations,
 - Associate Professional and Technical Occupations,

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Clerical and Secretarial Occupations,
Craft and Related Occupations,
Personal and Protective Service Occupations,
Sales Occupations,
Plant and Machinery Operatives,
Other Occupations;

- (h) the number of male employees and the number of female employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
- (i) the number of male employees and the number of female employees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
- (j) the number of employees who work sixteen or more hours weekly (hereinafter referred to as “full-time employees”) who are—
 - (i) male;
 - (ii) female;
- (k) the number of male full-time employees and the number of female full-time employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined,under and in accordance with these Regulations;
- (l) the number of male full-time employees and the number of female full-time employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;under and in accordance with regulation 11(1);
- (m) the number of male full-time employees and the number of female full-time employees who are employed under a contract of apprenticeship whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined,under and in accordance with these Regulations;
- (n) the number of male full-time employees and the number of female full-time employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
- (o) the number of male full-time employees and the number of female full-time employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);

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- (p) the number of male full-time employees and the number of female full-time employees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
 - (q) the number of employees who work less than sixteen hours weekly (hereinafter referred to as “part-time employees”) who are—
 - (i) male;
 - (ii) female;
 - (r) the number of male part-time employees and the number of female part-time employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
 - (s) the number of male part-time employees and the number of female part-time employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;under and in accordance with regulation 11(1);
 - (t) the number of male part-time employees and the number of female part-time employees in the concern who are employed under a contract of apprenticeship whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
 - (u) the number of male part-time employees and the number of female part-time employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
 - (v) the number of male part-time employees and the number of female part-time employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g); and
 - (w) the number of male part-time employees and the number of female part-time employees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (g);
2. In respect of each registered concern the following information about appointees is prescribed—
- (a) the number of appointees who are—
 - (i) male;

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- (ii) female;
 - (b) the number of male appointees and the number of female appointees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined,under and in accordance with these Regulations;
 - (c) the number of male appointees and the number of female appointees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g);
 - (d) the number of male appointees and the number of female appointees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g); and
 - (e) the number of male appointees and the number of female appointees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g).
3. For the purposes of paragraph 2(c) to (e) a person's employment shall be taken to be that in which he commenced employment in the concern.

Part II

Information About Promotees

4. In respect of each registered concern to which Article 52(3) or (4) applies, the following information about promotees is prescribed—
- (a) the total number of promotees;
 - (b) the number of promotees who are—
 - (i) male;
 - (ii) female;
 - (c) the number of male promotees and the number of female promotees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined,under and in accordance with these Regulations;
 - (d) the number of male promotees and the number of female promotees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment immediately following promotion is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g);
 - (e) the number of male promotees and the number of female promotees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose

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employment immediately following promotion is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g); and

- (f) the number of male promotees and the number of female promotees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment immediately following promotion is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g).

Part III

Information About Applicants for Employment

5. In respect of each registered concern the following information about applicants for employment is prescribed—

- (a) the total number of applicants for employment in the concern;
- (b) the number of applicants for employment who are—
 - (i) male;
 - (ii) female;
- (c) the number of male applicants for employment and the number of female applicants for employment whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
- (d) the number of male applicants for employment and the number of female applicants for employment whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;under and in accordance with regulation 11(2);
- (e) the number of male applicants for employment and the number of female applicants for employment whom the employer has treated as Protestant under and in accordance with these Regulations and who have applied for vacancies classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g);
- (f) the number of male applicants for employment and the number of female applicants for employment whom the employer has treated as Roman Catholic under and in accordance with these Regulations and who have applied for vacancies classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g); and
- (g) the number of male applicants for employment and the number of female applicants for employment whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and who have applied for vacancies classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g).

6. For the purposes of paragraph 5(e) to (g), where an applicant for employment applies for more than one vacancy in a registered concern, the vacancy for which he applied shall be taken to be the

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first vacancy for which he applied in the period to which information about such an applicant must relate by virtue of regulation 6(3).

Part IV

Information About Former Employees

7. In respect of each registered concern to which Article 52(3) or (4) applies, the following information about former employees is prescribed—

- (a) the total number of former employees of the concern;
- (b) the number of former employees who are—
 - (i) male;
 - (ii) female;
- (c) the number of male former employees and the number of female former employees whom the employer has treated—
 - (i) as Protestant;
 - (ii) as Roman Catholic;
 - (iii) as if the community to which they belong cannot be determined, under and in accordance with these Regulations;
- (d) the number of male former employees and the number of female former employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g);
- (e) the number of male former employees and the number of female former employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g); and
- (f) the number of male former employees and the number of female former employees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in paragraph 1(g).

8. For the purposes of paragraph 7(d) to (f) a person's employment shall be taken to be that on his last day of employment in the concern.”.