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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 404**

**DISABLED PERSONS**

**The Disability Discrimination Code of Practice (Duties of Trade Organisations to their Disabled Members and Applicants) (Appointed Day) Order (Northern Ireland) 1999**

*Made - - - - 30th September 1999*

Whereas the Department of Economic Development (“the Department”) having, in accordance with Article 54(1) of the Disability Discrimination Act 1995 (“the Act”) consulted such organisations representing the interests of employers or of disabled persons in, or seeking employment as the Department considers appropriate, has prepared a draft of the Code referred to in Article 2 of the following Order;

And whereas, the Department in accordance with section 54(2) of the Act has published the draft of that Code, considered any representations that were made to it about the draft and has modified its proposals in the light of those representations as it considered appropriate;

And whereas the Department has decided to proceed with the Code.

Now, therefore, the Department, in exercise of the powers conferred on it by section 54(6) of the Act hereby makes the following Order:

**Citation**

1. This Order may be cited as the Disability Discrimination Code of Practice (Duties of Trade Organisations to their Disabled Members and Applicants) (Appointed Day) Order (Northern Ireland) 1999.

**Appointed Day**

2. The Department of Economic Development hereby appoints 1st October 1999 as the day on which there shall come into effect the Code of Practice on the duties of Trade Organisations to their Disabled Members and Applicants, under section 53(1)(a) of the Disability Discrimination Act 1995.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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Sealed with the Official Seal of the Department of Economic Development on 30th September 1999.

L.S.

*G. O'Doherty*  
Assistant Secretary

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## EXPLANATORY NOTE

*(This note is not part of the Order.)*

Sections 13 to 15 of the Disability Discrimination Act 1995 make provision intended to prevent discrimination against disabled people by trade organisations.

This Order appoints 1st October 1999 as the date upon which the Code of Practice on the duties of Trade Organisations to their Disabled Members and Applicants shall come into effect. This Code, which was issued under section 53(1)(a) of the Act, explains the provisions of sections 13 to 15 of the Act and gives practical guidance as to how to prevent such discrimination.

Under section 53 of the Act, a code is admissible in evidence in any proceedings under the Act before an industrial tribunal or county court and if any provision in it appears to the tribunal or court to be relevant to any question arising in the proceedings, it shall be taken into account in determining the question.