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## EXPLANATORY NOTE

*(This note is not part of the Order.)*

This Order appoints 2nd August 1999 as the date upon which the Code of Practice for the Elimination of Discrimination and the Promotion of Equality of Opportunity in Employment, issued by the Commission for Racial Equality for Northern Ireland under Article 45(1) of the Race Relations (Northern Ireland) Order 1997 shall come into effect.

Under Article 45(10) of that Order the Code can be admitted in evidence in any proceedings before an industrial tribunal and if any provision of it appears to the tribunal to be relevant to any question arising in the proceedings it shall be taken into account in determining the question.