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STATUTORY RULES OF NORTHERN IRELAND

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**1999 No. 196 (C. 18)**

**DISABLED PERSONS**

The Disability Discrimination Act 1995  
(Commencement No. 6) Order (Northern Ireland) 1999

Made - - - - 20th April 1999

The Department of Health and Social Services, in exercise of the powers conferred on it by section 70(3) of the Disability Discrimination Act 1995<sup>(1)</sup> and of all other powers enabling it in that behalf, hereby makes the following Order:

**Citation and interpretation**

1.—(1) This Order may be cited as the Disability Discrimination Act 1995 (Commencement No. 6) Order (Northern Ireland) 1999.

(2) The Interpretation Act (Northern Ireland) 1954<sup>(2)</sup> shall apply to this Order as it applies to a Measure of the Northern Ireland Assembly.

**Appointed days**

2.—(1) The day appointed for the coming into operation of the provisions of the Disability Discrimination Act 1995 specified in Article 3 is 26th April 1999.

(2) The day appointed for the coming into operation of the provisions of the Disability Discrimination Act 1995 specified in Article 4 is 1st October 1999.

**Provisions commenced on 26th April 1999**

3. The provisions referred to in Article 2(1) are-

- (a) section 21(3) (regulations affecting the duty of providers of services to make adjustments);
- (b) section 21(5) (regulations affecting the duty of providers of services to make adjustments).

**Provisions commenced on 1st October 1999**

4. The provisions referred to in Article 2(2) are-

- (a) section 14(2), (4) and (5) (meaning of discrimination in relation to trade organisations);

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(1) 1995 c. 50; section 70(3) is modified in its application to Northern Ireland by paragraph 48(1) of Schedule 8  
(2) 1954 c. 33 (N.I.)

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- (b) section 15(1)(a) and (2) to (10) (duty of trade organisations to make adjustments);
- (c) section 19(1)(b) (discrimination in relation to goods, facilities and services);
- (d) section 20(2) (meaning of “discrimination”);
- (e) section 20(5) (costs disregard);
- (f) section 20(9) (meaning of “treatment”);
- (g) section 21(1), (2)(d), (4), (6) and (10) (duty of providers of services to make adjustments).

Sealed with the Official Seal of the Department of Health and Social Services on

L.S.

20th April 1999.

*Bill Smith*  
Assistant Secretary

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## EXPLANATORY NOTE

*(This note is not part of the Order.)*

This Order provides for the coming into operation on 26th April 1999 of provisions in the Disability Discrimination Act 1995 (“the Act”) enabling the making of Regulations.

It also provides for the coming into operation on 1st October 1999 of section 14(2), (4) and (5) and section 15 (save for section 15(1)(b)) of the Act which relate to the duty of trade organisations to make adjustments for disabled persons.

It further provides for the coming into operation on 1st October 1999 of sections 19(1)(b), 20(2), (5) and (9), and 21(1), (2)(d), (4), (6) and (10) of the Act which relate to the duty of providers of services to make adjustments for disabled persons.

A Regulatory Impact Assessment including the costs and benefits of the coming into operation of sections 19(1)(b), 20(2), (5) and (9), 21(1), (2)(d), (4), (6) and (10) of the Act can be obtained by post from Robert Gray, Social Policy Branch, Department of Health and Social Services, Room C.4.22, Castle Buildings, Stormont, Belfast BT4 3PP.

A Regulatory Impact Assessment of the costs and benefits of the coming into operation of section 14(2), (4) and (5) and section 15(1)(a), (2) to (5) and (10) of the Act can be obtained by post from Mairead Mageean, Disablement Advisory Service, Training and Employment Agency, Adelaide House, 39-49 Adelaide Street, Belfast BT2 8FD.

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order.)*

The following provisions of the Disability Discrimination Act 1995, as modified in its application to Northern Ireland by Schedule 8 thereof, have been brought into operation by Commencement Orders made before the date of this Order:—

| <i>Provision</i>                            | <i>Date of Commencement</i> | <i>S.R. No.</i>      |
|---|-----------------------------|----------------------|
| Sections 1, 2 and 3                         | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Sections 4 and 5(1) to (5)                  | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 5(6) and (7)                        | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 6(1) to (7), (11) and (12)          | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 6(8), (9) and (10)                  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Sections 7, 8(1) to (5) and (8)             | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 8(6) and (7)                        | 11th July 1996 1            | 996 No. 280 (C. 13)  |
| Sections 9, 10, 11, 12(1), (2), (4) and (5) | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 12(3) and (6)                       | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 13, 14(1) and (3)                   | 2nd December 1996           | 1996 No. 280 (C. 13) |

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| <i>Provision</i>   | <i>Date of Commencement</i> | <i>S.R. No.</i>      |
|--|-----------------------------|----------------------|
| Section 14(6)  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 16(1), (2) and (4)   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 16(3) and (5) partially  | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Section 16(3) to the extent not previously in operation                  | 2nd December 1996           | 1996 No. 560 (C. 27) |
| Section 16(5) to the extent not previously in operation                  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 17(1), (2) and (4)   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 17(3)  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 18(1) and (2)  | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 18(3) and (4)  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6)     | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 19(5)(c)   | 11th July 1996              | 1996 No. 280 (C. 13) |
| Sections 20(1), (3) and (4), 22, 23 and 24(1) to (4)                     | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 20(6), (7) and (8)   | 11th July 1996              | 1996 No. 280 (C. 13) |
| Section 24(5)  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Sections 25 and 26   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 28   | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Sections 46 and 47, and section 48 in so far as it relates to section 46 | 13th May 1998               | 1998 No. 183 (C. 6)  |
| Sections 50, 51 and 52   | 2nd January 1996            | 1996 No. 1 (C. 1)    |
| Sections 53, 54 and 56   | 11th July 1996              | 1996 No. 280 (C. 13) |
| Sections 55, 57 and 58   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 59   | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Sections 60 and 61   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 62(1), (2) and (7)   | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Sections 64 and 66   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Sections 67, 68(1) and 69  | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Section 68(2) to (5) and 70(4)   | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Section 70(7) and Schedule 1 (with the exception of paragraph 7)         | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Schedule 1, paragraph 7  | 2nd December 1996           | 1996 No. 280 (C. 13) |

| <i>Provision</i>   | <i>Date of Commencement</i> | <i>S.R. No.</i>      |
|--|-----------------------------|----------------------|
| Schedule 2   | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Schedule 3 and Schedule 4, Part I, paragraphs 1 and 2  | 2nd December 1996           | 1996 No. 280 (C. 13) |
| Schedule 4, Part I, paragraph 3  | 11th July 1996              | 1996 No. 280 (C. 13) |
| Schedule 4, paragraph 4 and section 16(5) in so far as it relates to it  | 30th May 1996               | 1996 No. 219 (C. 9)  |
| Schedule 5   | 2nd January 1996            | 1996 No. 1 (C. 1)    |
| Schedule 6, Schedule 7 and section 70(5) in so far as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act (Northern Ireland) 1945 and the Disabled Persons (Employment) Act (Northern Ireland) 1960 | 2nd December 1996           | 1996 No. 280 (C. 13) |