## **EXPLANATORY NOTE**

(This note is not part of the Order.)

Article 142 of the Employment Rights (Northern Ireland) Order 1996 ("the 1996 Order") makes certain provision in relation to dismissal procedure agreements, that is to say written agreements with respect to procedures relating to dismissals made by or on behalf of independent trade unions and employers or employers' associations. Section 26(5) of the National Minimum Wage Act ("the 1998 Act") makes an amendment to this provision which is consequential upon the commencement of that Act. This amendment has now, however been superseded by amendments to Article 142 of the 1996 Order made by Article 13(1) of the Employment Rights (Dispute Resolution) (Northern Ireland) Order 1998. Accordingly, this Order repeals section 26(5) of the 1998 Act and the provision in that Act — section 26(6) — which authorised that repeal.