
STATUTORY RULES OF NORTHERN IRELAND

1996 No. 604

**Employment Protection (Continuity of
Employment) Regulations (Northern Ireland) 1996**

Exclusion of operation of Article 10 of the 1996 Order where redundancy or equivalent payment repaid

5.—(1) Article 10 of the 1996 Order (continuity broken where employee re-employed after the making of a redundancy payment or equivalent payment) shall not apply where—

- (a) in consequence of any action to which these Regulations apply a dismissed employee is reinstated or re-employed by his employer or by a successor or associated employer of the employer; and
- (b) the terms upon which he is so reinstated or re-engaged include provision for him to repay the amount of a redundancy payment or an equivalent payment paid in respect of the relevant dismissal, and
- (c) that provision is complied with.

(2) For the purposes of this regulation, the cases in which a redundancy payment shall be treated as having been paid are the cases mentioned in Article 10(5) of the 1996 Order.