STATUTORY RULES OF NORTHERN IRELAND

# 1996 No. 549

## **DISABLED PERSONS**

Disability Discrimination (Guidance and Code of Practice) (Appointed Day) Order (Northern Ireland) 1996

*Made* - - - 28th November 1996

#### Whereas-

(1) in pursuance of sections 3(4) and 54(1) of the Disability Discrimination Act 1995(1) the Department of Economic Development (hereinafter referred to as "the Department") has consulted such persons in preparing a draft of the Guidance and such organisations in preparing a draft of the Code of Practice as it considered appropriate;

(2) in pursuance of sections 3(5) and 54(2) of the said Act the Department has published a draft of the Guidance and the Code of Practice and has considered such representations that were made to it about the drafts and has modified its proposals in the light of those representations as it considered appropriate;

Now, therefore, the Department in exercise of the powers conferred on it by sections 3(9) and 54(6) of the Disability Discrimination Act 1995 hereby makes the following Order:

#### Citation

**1.** This Order may be cited as the Disability Discrimination (Guidance and Code of Practice) (Appointed Day) Order (Northern Ireland) 1996.

#### **Appointed Day for Guidance**

**2.** The day appointed as the day on which the Guidance (on matters to be taken into account in determining questions relating to the definition of disability)(**2**) issued pursuant to section 3 of the Disability Discrimination Act 1995 shall come into force is 2nd December 1996.

#### **Appointed Day for Code of Practice**

**3.** The day appointed as the day on which the Code of Practice (for the elimination of discrimination in the field of employment against disabled persons or persons who have had a

<sup>(1) 1995</sup> c. 50 as it applies in Northern Ireland by virtue of section 70(6) and Schedule 8 thereof

<sup>(2)</sup> ISBN 0-337-09436-5

disability)(3) issued pursuant to section 53 of the Disability Discrimination Act 1995 shall come into force is 2nd December 1996.

Sealed with the Official Seal of the Department of Economic Development on 28th November 1996.

L.S.

Derek Noble Assistant Secretary

<sup>(</sup>**3**) ISBN 0-337-09435-7

### **EXPLANATORY NOTE**

(This note is not part of the Order.)

The Disability Discrimination Act 1995 as modified by Schedule 8 thereof for application in Northern Ireland provides for the Department of Economic Development to issue Guidance on the matters to be taken into account in determining questions relating to the definition of disability. This Order appoints 2nd December 1996 as the day on which this Guidance is to come into force.

The same Act provides for the Department of Economic Development to issue a Code of Practice for the elimination of discrimination in the field of employment against disabled persons or persons who have had a disability. Under this Order the Code of Practice is to come into force on 2nd December 1996.

Copies of the Guidance and the Code of Practice can be obtained from The Stationery Office Bookshop, 16 Arthur Street, Belfast BT1 4GD and Stationery Office accredited agents.