
STATUTORY RULES OF NORTHERN IRELAND

1996 No. 421

The Disability Discrimination (Meaning of Disability) Regulations (Northern Ireland) 1996

Tattoos and piercings

5. For the purposes of paragraph 3 of Schedule 1 to the Act a severe disfigurement is not to be treated as having a substantial adverse effect on the ability of the person concerned to carry out normal day-to-day activities if it consists of:

- (a) a tattoo (which has not been removed); or
- (b) a piercing of the body for decorative or other non-medical purposes, including any object attached through the piercing for such purposes.