
STATUTORY RULES OF NORTHERN IRELAND

1996 No. 419

**The Disability Discrimination (Employment)
Regulations (Northern Ireland) 1996**

Interpretation

2.—(1) In these Regulations—

“the Act” means the Disability Discrimination Act 1995;

“binding obligation” means a legally binding obligation (not contained in a lease) in relation to the premises whether arising from an agreement or otherwise;

“building” means an erection or structure of any kind;

“building regulations” has the meaning given by Article 3(1) of the Building Regulations (Northern Ireland) Order 1979(1);

“lease” has the meaning assigned by section 16(3) of the Act;

“pay” means remuneration of any kind including any benefit;

“performance” includes performance as assessed by reference to any measure, whether relative or absolute, of output, efficiency or effectiveness in an employment;

“section 6 duty” means any duty imposed by or under section 6 of the Act.

(2) The Interpretation Act (Northern Ireland) 1954(2) shall apply to these Regulations as it applies to a Measure of the Northern Ireland Assembly.

(1) S.I.1979/1709 (N.I. 16)

(2) 1954 c. 33 (N.I.)