

## SCHEDULE

### Part II

#### Provisions coming into Operation on 2nd December 1996

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Section 4 <b>(1)</b> .	Discrimination against applicants and employees.
Section 5(1) to (5).	Meaning of “discrimination”.
Section 6(1) to (7), (11) and (12).	Duty of employer to make adjustments.
Section 7 <b>(2)</b> .	Exemption for small businesses.
Section 8(1) to (5) <b>(3)</b> and (8).	Enforcement, remedies and procedures.
Section 9 <b>(4)</b> .	Validity of certain agreements.
Section 10 <b>(5)</b> .	Charities and support for particular groups of persons.
Section 11.	Advertisements suggesting that employers will discriminate against disabled persons.
Section 12(1), (2), (4) and (5) <b>(6)</b> .	Discrimination against contract workers.
Section 13.	Discrimination by trade organisations.
Section 14(1) and (3).	Meaning of “discrimination” in relation to trade organisations.
Section 16(1), (2) and (4).	Alterations to premises occupied under leases.
Section 17(1), (2) and (4).	Occupational pension schemes.
Section 18(1) and (2).	Insurance services.
Section 19(1)(a), (c) and (d), (2), (3), (4), (5) <b>(a)</b> and (b) and (6) <b>(7)</b> .	Discrimination in relation to goods, facilities and services.
Section 20(1), (3) and (4).	Meaning of “discrimination”.
Section 22 <b>(8)</b> .	Discrimination in relation to premises.
Section 23.	Exemption for small dwellings.
Section 24(1) to (4).	Meaning of “discrimination”.
Section 25 <b>(9)</b> .	Enforcement, remedies and procedure.
Section 26 <b>(10)</b> .	Validity and revision of certain agreements.

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- (1) Section 4 is modified in its application to Northern Ireland by paragraph 3 of Schedule 8
  - (2) Section 7 is modified in its application to Northern Ireland by paragraph 4 of Schedule 8
  - (3) Section 8(3) is modified in its application to Northern Ireland by paragraph 5 of Schedule 8
  - (4) Section 9 is modified in its application to Northern Ireland by paragraph 6 of Schedule 8
  - (5) Section 10 is modified in its application to Northern Ireland by paragraph 7 of Schedule 8
  - (6) Section 12(5) is modified in its application to Northern Ireland by paragraph 8 of Schedule 8
  - (7) Section 19 is modified in its application to Northern Ireland by paragraph 9 of Schedule 8
  - (8) Section 22 is modified in its application to Northern Ireland by paragraph 11 of Schedule 8
  - (9) Section 25 is modified in its application to Northern Ireland by paragraph 12 of Schedule 8
  - (10) Section 26 is modified in its application to Northern Ireland by paragraph 13 of Schedule 8

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Section 55.	Victimisation.
Section 57.	Aiding unlawful acts.
Section 58.	Liability of employers and principals.
Section 60(11).	Appointment by Department of Economic Development of advisers.
Section 61(12).	Amendment of Disabled Persons (Employment) Act (Northern Ireland) 1945.
Section 64(13).	Application to Crown etc.
Section 66.	Government appointments outside Part II.
Section 68(2) to (5)(14).	Interpretation.
Section 70(4).	Short title, commencement, extent etc.
Schedule 1, paragraph 7(15).	Persons deemed to be disabled.
Schedule 3(16)	Enforcement and Procedure.
Schedule 4, Part I, paragraphs 1 and 2(17).	Premises occupied under leases.
Schedule 6(18).	Consequential Amendments.
Schedule 7(19) and section 70(5) in so far as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act (Northern Ireland) 1945 and the Disabled Persons (Employment) Act (Northern Ireland) 1960.	Repeals.

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(11) Section 60 is modified in its application to Northern Ireland by paragraph 40 of Schedule 8  
(12) Section 61 is modified in its application to Northern Ireland by paragraph 41 of Schedule 8  
(13) Section 64 is modified in its application to Northern Ireland by paragraph 44 of Schedule 8  
(14) Section 68 is modified in its application to Northern Ireland by paragraph 47 of Schedule 8  
(15) Paragraph 7 of Schedule 1 is modified in its application to Northern Ireland by paragraph 49 of Schedule 8  
(16) Schedule 3 is modified in its application to Northern Ireland by paragraph 50 of Schedule 8  
(17) Schedule 4 is modified in its application to Northern Ireland by paragraph 51 of Schedule 8  
(18) Schedule 6 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8  
(19) Schedule 7 is modified in its application to Northern Ireland by paragraph 53 of Schedule 8